**University Church of Christ - Children’s Minister Opening**

**JOB OVERVIEW**

The role of children’s minister at University Church is to provide the strategy, leadership, and vision for UCC kids (birth-5th grade), their families, and the team of volunteers that helps make the children’s ministry possible. This role will be one of the primary voices in helping lead the church to live out its overall mission of ‘every generation coming together to reach the next generation’.

The children’s minister will be a hardworking, mature, and fun-loving individual who is experienced in building a strong, dynamic ministry/program that adequately serves our current families as well as provides a safe place where new families feel incredibly welcomed. Innovation, creativity, and passion are a must as the children’s minister will minister directly to children and will also partner with parents to help children experience a life-changing relationship with Jesus.

**JOB DESCRIPTION**

This position will essentially be charged with taking the children’s ministry of University Church to the ‘next level’. Through our children’s ministry, the new children’s minister will have a unique opportunity to welcome, connect with, and engage the growing number of young families who currently attend the church as well as the families that visit the church week in and week out.

As a proven strategic leader and vision caster, this position will be primarily responsible for:

* Shaping and leading our children’s ministry which includes our Sunday morning programming (age specific worship gatherings, classes, and activities), annual camps and/or VBS program, evangelistic events including our weekly read aloud, mid-week programming, and other family friendly events
* Providing support and guidance for parents as they raise their children to love and follow Jesus in today’s world
* Mentoring 1-2 children’s ministry interns and helping to foster and develop their gift and talents
* Recruiting new volunteers to serve within the children’s ministry and fostering increased levels of energy, enthusiasm, and engagement within the current team of volunteers
* Ensuring that all areas of our children’s programming, i.e. welcoming families, check-in, facilitating large or small groups, logistics, design, & tech are running smoothly and efficiently
* Prioritizing the safety of our kids by ensuring that adult and teen leaders are screened, participate in mandated training, and maintain healthy boundaries in accordance with state and local laws
* Working with other UCC staff to support events and services to reach our neighborhood  
  (including Easter, Christmas Eve, and other church wide events).

**QUALIFICATIONS**

Education and Experience

* College degree or college coursework in education, early childhood development, Christian ministries, Biblical studies, or a related field preferred
* Experience working with young children in a preschool, elementary school, or ministry setting preferred
* Demonstrated experience recruiting, training, and developing volunteers

Knowledge and Skills

* Knowledgeable about children’s ministry best practices and current trends
* Ability to manage multiple projects, prioritize tasks, and effectively delegate
* Strong written and spoken communication skills
* Enthusiastic and high energy leadership style
* High emotional intelligence with positive attitude and strong interpersonal skills
* Team player and team builder with a focus on the vision of the whole church
* Proficiency with common office applications and collaboration tools, including Zoom, Microsoft Office, Planning Center, etc.
* Comfortable learning new technology, software, and applications
* Ability to speak effectively before small and large groups
* Additional duties and special projects as assigned by the Lead Minister

University Church Spiritual Requirements

* Have a growing, personal relationship with Jesus Christ
* Be committed to serving God and the body of Christ through attendance and participation in the community life of UCC
* Must have compatible theology in alignment with UCC core beliefs
* Must be active in a community of believers who can speak truth into your life

If you, or someone you know, would be a good fit for this role or if you would like to learn more about this opportunity, please email our lead minister, Thomas Fitzpatrick at [tfitzpatrick@church4thecity.com](mailto:tfitzpatrick@church4thecity.com)